

GENDER EQUALITY-AS A PRIORITY OF REFORMS CARRIED OUT IN SOCIETY AND A SIDE OF VALUES

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Annotatsiya. Maqolada yoritilayotgan mavzu bugungi kunning dolzarb mavzusi bo'lib, unda jamiyatda xotin-qizlarga berilayotgan imkoniyatlar, gender tengligi va jamiyat taraqqiyotiga o'z hissasini qo'shayotgan ayollar haqida fikr yuritiladi. Jumladan, ayollar huquqlarini muhofaza etuvchi qonuniy asoslar haqida ham ma'lumotlar berib o'tilgan. Jumladan, O'zbekiston Respublikasining yangi tahrirda qabul qilingan Konstitutsiyasidagi ayollar huquqlariga doir moddalar tahlil qilingan.

Аннотация. В статье представлена информация о роли образованных женщин в развитии общества, гендерном равенстве и проводимых в нашем обществе реформах в этой сфере, правовой базе. Сегодня развитие общества строится на принципах равноправия во всех сферах, достижении равноправия мужчин и женщин в мире, создании достаточных условий для того, чтобы женщины могли найти свое место в обществе, дать образование следующему поколению. Подчеркивается, что сегодня актуален тренд.

Annotation. This article provides information on the role of educated women in the development of society, gender equality and the ongoing reforms in this area in our society, the legal framework. Today, the development of society is based on the principles of equality in all spheres, the achievement of equality between men and women in the world, the creation of sufficient conditions for women to find their place in society, educate the next generation. It is emphasized that the trend is a topical issue today.

Kalit so'zlar: gender tenglik, xotin-qizlar, ijtimoiy faol, jamiyat, siyosat, ijtimoiy hayot, qonun, islohot.

Ключевые слова: гендерное равенство, женщины, экономически активные, общество, гармонично развитое поколение, общественная жизнь, закон, реформа.

Key words: gender equality, women, economically active, society, harmoniously developed generation, social life, law, reform.

As a component of the reforms carried out in our country, further activation of the emphasis on women and their participation in social life by the state and society, finding a sense of belonging to the management of the state in the minds of every woman, creating an active civic position, Social Protection of motherhood and childhood, royalties of intellectual potential and capabilities, , rational policies are implemented by our state in the acquisition of values based on religious traditions. The social protection of women, who make up half of the total population, the involvement in Fair Labor Relations, their transformation into equal members of society and involvement in public administration, the protection of rights and interests, is one of the urgent tasks of today.

Our people have been constantly oppressing women from time immemorial, and, remaining faithful to this tradition, they drew attention to this issue even after gaining independence. Decree of the president of the Republic of Uzbekistan on March 2, 1995 on measures to increase the role of women in the state and social construction of the Republic of Uzbekistan and on March 7, 2019 on

measures to further strengthen the guarantees of women's labor rights and support entrepreneurial activities", on September 3, 2019 on "equal rights and guarantees of opportunities for women and, Presidential decree PF-87 on March 7, 2022 on measures to further accelerate the work on the systematic support of family and women, the adoption of a national program, decisions and many normative legal acts to increase the activity of women in all aspects of the country's economic, political and social life in 2022-2026 testifies to the new level of reforms associated with the issue of women in In particular, Article 58 of the Constitution of the Republic of Uzbekistan, adopted in the New Edition, also legally strengthened the issue of gender equality, Article 42 does not allow refusal or dismissal from employment due to hopelessness. These legislation provided for the sphere of activity of women in the state, and on this basis they were assigned the status of high citizenship. Women of the Republic were involved in solving issues of political, socio-economic and cultural development, their participation in the management of the state and society was activated. As part of the Coordination of Masas at the government and local levels, an institutional base of coordination of activities was established to ensure the rights of women and women. To the decree mentioned above, the chairman of the women's committee, established under the Cabinet of Ministers of the Republic of Uzbekistan, was at one time equated with the status of Prime Minister orinbosari. It is permissible to separately mention that the chairmen of the women's committee in the regions, on the other hand, are determined to be the governor orinbosars of the respective territory. In the meantime, the decree of the president of the Republic of Uzbekistan Shavkat Mirziyoyev on measures to radically improve activities in the field of supporting women and strengthening the Institute of the family should also be put into special consideration. In the decree, the comprehensive support of women and the organization of targeted work with them testifies to the presence of a number of systemic problems and shortcomings that are pushing families to create effective mechanisms for strengthening the moral environment and improving health. Including:

first of all, in the system of targeted support for women who need help and are in a difficult social situation, in the practice of working individually with unemployed and socially inactive women, in the presence of problems in the implementation of activities rich in comatose employment among women and the development of entrepreneurship;

secondly, the effectiveness of measures to prepare young people for family life, the formation of a modern exemplary family, strengthening its mana-moral foundations and traditional family values, preventing early marriages, conflict situations and divorces in families remains low;

thirdly, activities for the protection of women's reproductive health are not sufficiently organized, there are problems with an effective system for the prevention and Prevention of maternal diseases and perinatal diseases, especially in remote rural areas;

thirdly, effective measures are not being taken for the Prevention of violations among women and the Prevention of crime, the mechanism of increasing the legal culture of women, giving them legal advice does not meet the requirements of the Times;

In order to radically improve activities in the field of support of women and strengthening of the Family Institute, the following are the priorities of the activities of the women's committee of Uzbekistan:

first of all, ensuring the effective implementation of state policy on the support of women, protecting their rights and legitimate interests, and increasing their role and activity in the socio-political life of the country;

secondly, to identify the problems of women in little time, to draw up address lists of women who need help and are in a difficult social situation, including women with disabilities, to provide them with socio-legal, psychological and material assistance;

thirdly, comprehensive support on the issues of ensuring employment of women, improving working conditions, broad involvement of women, especially young girls in rural areas, in family and private entrepreneurship, crafts;

thirdly, I should separately mention that issues of early prevention of violations among women, first of all, individual work with those who are prone to violations, and ensuring close cooperation with state bodies and civil society institutions in the implementation of measures based on the social rehabilitation and adaptation of women released from penal institutions were written.

The head of our state, who has an increasingly small orni and obroyi to the world community that is developing in this area, has made speech in Uzbek at the UN pulpit for the first time on September 23, 2020 at the 75th session, in which new Uzbekistan is being formed as a result of our broad-scale measures for the political, social and economic modernization of For us, gender equality policy has become a priority issue. The orni of women in public administration is becoming more and more intense. In our new Parliament, the number of women deputies doubled, which gave a special urgency to this issue. It is worth saying that the issue of women and women in democratization of society and decision-making of their legal state is considered as a relevant and significant issue at the level of public policy, as well as becoming the most privileged layer of society, their political worldview and developing Mannerist culture testifies to the practical importance of work in this area. After all, the focus on women and the protection of the interests of Rights is a sign that civil society has formed

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