

CERTIFICATE

of achievement

THIS CERTIFICATE IS PROUDLY PRESENTED FOR HONORABLE ACHIEVEMENT TO

Saydumarova Dilshoda

We are congratulating you for the successfully published your
research submission titled

THEME: "Organizing Activities of Managers in the Management System: A
Scientific Exploration"

in Journal "Ethiopian International Journal of Multidisciplinary Research"

Volume 10, Issue 10 .

SJIF 2019: 4.702 2020: 4.737 2021: 5.071 2022: 4.919 2023: 6.980

07.11.2023

DATA



Dr Mahendra

JOURNAL HEAD

ETHIOPIAN INTERNATIONAL JOURNAL OF MULTIDISCIPLINARY RESEARCH