

# CERTIFICATE

## of achievement

THIS CERTIFICATE IS PROUDLY PRESENTED FOR HONORABLE ACHIEVEMENT TO

**Avezova Shakhnoza Makhmudjanovna**

We are congratulating you for the successfully published your  
research submission titled

**THEME: "WAYS TO EFFECTIVELY UTILIZE LABOR POTENTIAL IN UZBEISTAN:  
STRATEGIES FOR SUSTAINABLE DEVELOPMENT"**

in Journal "Ethiopian International Journal of Multidisciplinary Research"

**Volume 10, Issue 10 .**

**SJIF 2019: 4.702 2020: 4.737 2021: 5.071 2022: 4.919 2023: 6.980**

**24.10.2023**

**DATA**



**Dr Mahendra**

**JOURNAL HEAD**

**ETHIOPIAN INTERNATIONAL JOURNAL OF MULTIDISCIPLINARY RESEARCH**

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