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PROVIDING YOUTH EMPLOYMENT FOR SOCIAL AND ECONOMIC SUSTAINABILITY

Abstract:The article analyzes the opportunities and challenges of youth employment in a global context. Youth employment around the world is important for the economic stability and social development of each country. In European countries, youth employment programs and training courses play an important role in ensuring stability and sustainable employment. The European Union is implementing projects aimed at integrating young people into economic life, creating new jobs and encouraging social activity.

In Asian countries, for example, in India, the problems of youth employment are of serious importance. The growth of the youth population and limited economic opportunities complicate employment. States and international organizations are developing strategies for training programs and creating new jobs.

In general, the issues of ensuring youth employment are developing in each country depending on social, economic and cultural factors. Multifaceted approaches and public-private cooperation are needed to solve such a problem. It should be noted that youth employment is important not only for economic growth, but also for social stability and cultural change.

Keywords:Youth employment, employment, unemployment, economic stability, social stability, employment problems, new jobs.

Introduction:

Social and economic stability is one of the important factors for the sustainable development of society. Youth, as the main force of the future, is of incomparable importance in economic growth and social progress. Providing young people with decent jobs, increasing their social activity and expanding their economic participation are the basis of sustainable development.

Today, the global economy is undergoing changes, the emergence of new professions and industries brings new opportunities and challenges to youth employment. At the same time, there are also problems of increasing unemployment among young people. Ensuring their employment not only brings economic benefits, but also leads to maintaining social stability, reducing crime rates and increasing the overall well-being of society.

In this article, we analyze the impact of ensuring youth employment on social and economic stability, existing strategies and solutions, as well as the factors that are important in providing decent work to the young generation. The article also discusses how to develop youth employment and provide them with future opportunities by strengthening partnerships between the state, society and the private sector.

Main part:

Youth employment is one of the key components of the development strategy of any country. The employment of the rising generation determines not only their personal well-being, but also the economic stability and social development of the country. There are several important directions for this.

Firstly, the difficulties of most young people in finding employment are associated with the fact that the education system does not meet the requirements of the time. To solve this problem,

educational institutions need to introduce modern vocational education and practical experience. Training young people in various fields, including IT, engineering and service sectors, will increase their opportunities to enter the market.

Secondly, it is necessary to expand cooperation between the public and private sectors. It is important to encourage entrepreneurship to create new jobs and strengthen existing ones. Supporting small and medium-sized businesses, attracting young people to create their own startups, increases economic activity.

Thirdly, young people need to be supported both spiritually and psychologically. Services that help them achieve their goals, plan and make decisions are important. Psychological support is important to combat stress, depression and difficulties in finding employment.

In addition, the participation of young people in social activities is also important. Participation in social projects allows them to express their opinions and find their place in society. This process, in turn, helps young people to understand themselves.

The social benefits of youth employment in many ways ensure the stability and development of society. The following aspects can be cited:

1. Social stability: When young people are employed, social and economic problems, including unemployment and deprivation, decrease, which reduces crime and social unrest.

2. Mental health: Employment increases the self-confidence of young people, which has a positive effect on mental health. Finding a specific purpose and meaning reduces stress and depression.

3. Social connections: Young people strengthen their social connections by meeting new friends and partners at work. This, in turn, promotes social integration in society.

4. Development as active citizens: Employment involves young people in social activity, making them interested in important societal issues, public policies and social programs.

5. Development of skills and competences: Young people learn skills in the process of work, which contributes to their personal and professional development. By developing their skills, they bring greater benefits to society.

6. Intergenerational communication: Young people introduce new ideas by expressing their opinions in various educational and workplaces, which strengthens ties between generations.

Youth employment is an important factor for the development of society not only economically, but also socially. When they find their place in the workplace, it contributes to social stability and cultural change.

The economic benefits of youth employment are evident in several ways:

1. Economic growth: Employed youth become active economic participants, bringing new ideas and innovations. This contributes to economic growth.

2. Reducing unemployment: Youth employment generally reduces unemployment. This ensures social stability and reduces crime rates.

3. Increased tax revenues: Young people who find work pay taxes to the state, which brings additional revenue to the state budget and helps finance social programs.

4. Social well-being: As a result of youth employment, the general well-being of the population increases, which has a positive impact on the economic development of the country.

5. Innovation and competitiveness: Young people come up with new ideas, products and services, which increases the competitiveness of businesses and leads to economic diversification.

6. Social mobilization: Employment involves young people in social life, which helps them develop as active citizens and increases the stability of society.

In general, ensuring youth employment is an important factor in the economic renewal of the country, bringing wide-ranging socio-economic benefits. As a result, ensuring youth employment is a complex but necessary process. The cooperation of the state, individuals and society is important in

this process. Only in this way will it be possible to ensure a high level of employment for young people and strengthen the socio-economic development of the country. Their success is the foundation of our future.

Ensuring youth employment is an important condition for socio-economic stability.

The ongoing financial and economic crisis in the world is causing a sharp increase in unemployment rates and the emergence of serious socio-economic problems in many countries. In order to mitigate the consequences of the crisis, the issue of adopting national programs to ensure employment of the population is currently being discussed in many countries, based on the recommendations made at the sessions of the International Labor Organization (2009-2011). In particular, in our country, serious attention has been paid to ensuring employment of the population since the first days of independence. As a result of far-sighted reforms and anti-crisis measures, high economic growth rates are being ensured. Investment, localization, and the implementation of a number of other targeted programs, as well as the stability of the financial and banking system, create a solid foundation for job growth and youth employment.

The Labor Code, the Laws "On Employment of the Population" and "On the Fundamentals of State Policy on Youth in the Republic of Uzbekistan", adopted during the years of independence, have strengthened the legal framework for employment and social protection of young people, especially graduates of educational institutions.

In recent years, the Program for Creating New Jobs and Ensuring Employment of the Population has been adopted at the parliamentary level and is being successfully implemented. More than half of the jobs created within the framework of this program are for young people graduating from educational institutions. For example, in the first 6 months of 2013, a total of 554.4 thousand jobs were created in the republic, or 14 percent more than planned. Of these, 309.5 thousand or 55.8 percent were occupied by young people, primarily graduates of vocational colleges.

Such a positive experience in our country, that is, the practice of parliamentary approval of the Employment Program, is not found in any other country. This Program, which is an integral part of the deep reforms being carried out in our country, serves not only as an important factor in ensuring employment and increasing incomes of the population, but also as a significant factor in strengthening the socio-economic and political stability of the country.

In our country, the issue of youth has not stopped rising to the level of state policy. Large-scale work is being carried out to support young people, solve their problems, and help them realize their potential and potential. The declaration of 2024 as the "Year of Youth and Business Support" in our country at the initiative of our President is an example of the continuation of work in this direction. It should be recognized that the Program for Creating New Jobs and Ensuring Employment of the Population is improving year by year. The proposals made by our deputies are being taken into account when this program is being considered by the parliament. This, in turn, creates wider opportunities for providing employment to the strata and youth that constitute the electorate of our party. Youth employment issues are also very important in countries around the world and are viewed from different perspectives. Approaches and solutions to these issues differ in different countries, and below we can consider this on the example of several countries:

1. European countries: Youth employment is of great importance in Europe. Many countries offer employment programs and advanced training courses for young people. The European Union participates in projects aimed at ensuring social integration, creating new jobs, and encouraging social activity among young people.

2. USA: The USA approaches youth employment through entrepreneurship. There are programs that encourage young people to start businesses and implement their ideas. However, legal and social barriers, as well as infrastructure issues, can lead to unemployment.

3. Asian countries: Youth employment is a major problem in many Asian countries, such as India. To ensure employment, programs are being implemented to develop skills, develop skills, and create more jobs.

4. African countries: Youth employment issues in Africa are very serious. High unemployment rates and limited economic opportunities make young people face social problems. Countries and international organizations are developing programs aimed at creating new jobs and developing vocational education.

5. Oceania: Many programs are being implemented in New Zealand to ensure youth employment, where students are given the opportunity to gain experience in the labor market. In Australia, however, there are strategies aimed at providing employment to young people at any age.

In general, youth employment issues depend on social, economic and cultural factors in each country. To solve this issue, multi-faceted approaches, cooperation and innovative solutions are needed.

Conclusion:

Ensuring youth employment is of particular importance for social and economic stability. Since young people constitute the most dynamic and innovative layer of society, their decent employment and increased social activity determine the future stability of society. Increased employment not only brings economic benefits, but also helps to strengthen changing social relations among young people and reduce crime rates.

In this regard, it is necessary to strengthen cooperation between government agencies, the private sector and educational institutions. Expanding youth employment opportunities through innovative programs and qualified training increases their self-confidence and ensures social stability. In general, by ensuring youth employment, we have the opportunity to create not only economic development, but also a stable and prosperous future for society. To achieve this, a multifaceted approach and the implementation of educational, economic and social programs are necessary.

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