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INNOVATION ACTIVITY OF TEACHING STAFF IN EDUCATION

Abstract: The article highlights the opportunities created by our President for young people, the reforms being implemented, the issues of innovative education and support for the future generations in terms of a new worldview.

Key words: youth, education, quality, New Uzbekistan, outlook, strategy, reform.

One of the biggest achievements of innovation in education is explained by the fact that innovation helps to improve the quality and efficiency of education, can easily deliver the content of subjects, innovations in the admission process, innovation can fully deliver knowledge using new resources.

Currently, "Innovation (innovation) is the delivery of new complex fundamental knowledge through improved and unique, intellectually creative ways" [3, 33 pages].

Innovation, an important part of large-scale reforms, is showing its advantages in the higher education system today, as in every field.

In order to fundamentally improve the higher education system, fundamentally revise the content of personnel training, and ensure the creation of the necessary conditions for training highly educated specialists at the level of international standards, a number of the most important tasks are defined in a number of regulatory documents adopted by our government.

In particular, each higher education institution should establish close cooperation relations with the world's leading scientific and educational institutions, widely introduce advanced pedagogical technologies, curricula and teaching-methodical materials based on international educational standards into the educational process, it is important to actively attract highly qualified teachers and scientists from foreign partner educational institutions to educational and pedagogical activities, training courses, organize internships for master's students, young teachers and scientific staff of higher education institutions of our republic on their basis, and retraining and upgrading the qualifications of professors and teachers among them.

It can be said that these tasks require creativity and inquisitiveness from every professor.

So, innovative activity is manifested in education, medicine, construction, food industry, and production. The main link of this process is the human factor. Everyone is required to be able to effectively perform the tasks assigned to them based on their ability, interest, and potential in an innovative environment. The innovative environment makes very high demands on people, the most important of which are:

- to be ready for the continuous education system, to work tirelessly on oneself, to engage in independent education, to always strive for innovation;
- to analyze, determine the qualities of critical thinking, demonstrate the ability to work in a team, demonstrate the ability to be active in a competitive environment, creative approach to work;
- mastering foreign languages for wide communication on a global scale, having the ability to have a free conversation in languages recognized by the world community as international languages.

An innovative environment is necessarily implemented with innovative resources. Innovative resources include:

- human capital;
- modern technologies;
- programs and manuals;
- conditions.

Innovative activities of pedagogic personnel are carried out on the basis of designing interactive methods in the educational process, modular training system, modular credit system, abilities and innovative approaches. Training of teachers for innovative activities should be carried out in two directions:

- formation of innovative preparation for perception of newness;
- teaching to be able to act in a new way.

Innovative activity consists of motivational, technological and reflective parts. Students' cognitive activity and its management are of particular importance in the organization of innovative activities [2, 24 pages]. Innovative activity is carried out in the correct selection of methods and delivery of innovative education to students based on innovative approaches. Let's take a look at these indicators below:

Designing interactive methods

Create projects	Organization of student activities	Organization of pedagogical innovation process	Observing students' innovative approach	Monitoring, evaluation, analysis of results
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Innovative education

20% organizing audience hours (theoretical)	Interactive education	Interactive communication	Creative and logical thinking	Self-assessment
80% practical				

Innovative approach

Speech culture	Creative thinking	Acceptance and implementation of news	A new outlook, a new way of thinking	Ability, talent

In the formation of the mentioned qualities, the state should have a policy aimed at changing the environment not only in one field (meaning the field of education), but also in all aspects of social life, creating an environment in which people can fully express their innovative activity and encourage their work. The task of forming an "innovative person" who meets the above-mentioned requirements requires radical modernization of the important directions of the policy in the field of education implemented by the state in our country, especially in the field of higher education.

Today, the education system and science have become the basis of human development, the guarantee of the development of human capital, and the power that ensures the rise of any country to a new level. The development of Uzbekistan in the next ten years depends on making all members of the society educated in a broad sense, creating an opportunity for each person to fully express his potential in this changing world.

This can be the basis of the "Concept of Education" to be developed in the country. The goals, tasks, and principles of the educational system developed in this concept should be compatible with the requirements of the current globalization processes, innovative and informational development of the country.

The innovative education system should serve to create an intellectual layer in the country, to reveal the intellectual potential of every person, and it should be of high quality. Innovative education can determine not only the professional growth of people, social status, but also the meaning of their lives.

Innovative activity is also assessed by the level of professional development of pedagogic personnel. Evaluating the results of professional activity of teachers is carried out through the electronic portfolio system, and according to the results of professional activity and achievements, mainly leaders and pedagogical staff are involved in alternative, distance, advanced training institutions and combined training.

In addition to the innovative activity of teaching and training of pedagogues, independent and creative thinking of students from a pedagogical and psychological point of view, it serves to express oneself, to constantly strive for knowledge, to acquire new knowledge, to form an innovative culture, and to have a new way of thinking and a new worldview should be a system.

The implementation of this system in our country is carried out by the initiative of the head of our state within the framework of the "Strategy of Actions" in the five priority directions of the development of the Republic of Uzbekistan in 2017-2021 in the effective implementation of 5 important initiatives aimed at wide involvement in art, physical education and sports, formation of their skills in using information technologies, promotion of reading, increasing the employment of women, as well as the President's decree on November 6, 2020 the Decree "On Measures to Develop the Education and Science Sectors of Uzbekistan in the Age of New Development" and the Decision "On Additional Measures to Improve the Education System" are another important program in this direction. we can observe in the "road maps" where the points of development are marked, which will bring about revolutionary changes [3, page 1].

In order to convey the essence and importance of these reforms to our people, to conduct promotional activities in neighborhoods, to raise the mood of the population, "New Uzbekistan - a new worldview", "New Uzbekistan - the land of new opportunities" it is planned to hold spiritual and educational events under the slogan. At the world level, when talking about our country, the phrases "New Uzbekistan", "New Uzbekistan experience" are mentioned. It would not be an exaggeration to say that this is a recognition of the fact that we have entered a completely new stage of development in our country in recent years, and that we are making great progress.

With the names "New Uzbekistan", "A new stage of Uzbekistan's development", it occupies a very important place in the history of our country and in the series of our relations with the world community. This period is the period that completely changed Uzbekistan, the political, social and economic relations in the life of our society, introduced our country to the whole world in a new, democratic image.

Usually, when talking about the reforms implemented in our country, the head of our state humbly says, "We are still searching, we are learning," and we have important and urgent tasks ahead of us on this path.

An example of this is the idea that "New Uzbekistan starts at the school threshold". Based on this idea, unprecedented attention is being paid to the fundamental reform of the national education system. This is the basis for the creation of a comprehensive and continuous system that supports the child from birth to the age of 30 and helps him find a worthy place in life.

Today, the Ministry of Public Education is also implementing practical tasks to improve the quality of education in schools, provide educational institutions with qualified personnel, increase the status of teachers, and improve the content of the curriculum and textbooks.

At the same time, the creation of national educational programs and the implementation of international assessment programs (PISA and PIRLS) were determined based on the positive results of international educational programs (STEAM). The Ministry of Higher Education has been carrying out a number of tasks in the fields of improving the quality of education based on the requirements of international standards, improving the qualifications of pedagogues, studying foreign experience, and providing employment to students. This is the basis for the creation of the "Uniform National Standard" in our country.

A single national standard

Preschool education	Primary education	General secondary education	Higher education	Master's degree, doctorate, production
The system conforms to international standard requirements				

The "Uniform National Standard" will be a chain that coordinates the integrity of education, that is, the pre-school educational institution discovers mature personnel based on the requirements of the school, the school based on the requirements of higher education, and the requirements of the higher education production enterprise.

Development of science, innovation, innovative activity, culture and art, literature, sports fields, increasing the effectiveness of spiritual and educational work, and realizing the talents and abilities of young people are being done. The name of 2021 by the President as the "Year of supporting youth and strengthening public health" also means confidence in young people.

In his address, the President emphasized that education and youth policy, the content and quality of education will play an important role in training the new generation of personnel in the future.

In particular, the President put forward several important proposals regarding education and youth policy:

- fundamentally improving school education and increasing its quality, creating suitable conditions for teachers;
- in order to fundamentally improve the quality of education, adapt educational programs, teachers' instructional manuals to advanced international programs;
- increase the number of state grants for higher education by 25%;

- introduction of special scholarships;
- business support;
- increasing the number of doctoral students to 4.5 thousand;
- To provide housing for 900 truly orphaned youth in 2021.

In addition, the head of our state emphasized the need to raise young people to become independent and logically thinking people with good qualities based on modern knowledge and experiences, national and universal values.

Today's youth should be ready for innovative changes in the era of intellectual development. Indeed, at present, the youth of our country, from the leader of the country, all levels of leaders are trying to work in new conditions, new environment, seek, learn, and work on the basis of regular communication with the people.

Especially in the conditions of the coronavirus pandemic, which has not spared Uzbekistan as well as the countries of the world, this trend - priority has become more evident. International experts and analysts also recognize that this feature is one of the important factors that ensure the success of large-scale changes in Uzbekistan.

In this sense, today there is every reason to say that President Shavkat Mirziyoyev chose the most appropriate way to start new, democratic reforms in Uzbekistan, and he fully justified himself in a short period of time. First of all, the main criteria of the state policy was that the people should serve the people and not the state agencies, and the improvement of the standard and quality of life of the population [4, page 1].

In order to support and encourage talented young people, the State Prize named after Zulfia, the "Nihal" prize, the badge "Sign of Uzbekistan", the scholarship of the President of the Republic of Uzbekistan, and a number of state scholarships named after Beruni, Ibn Sina, Navai, Ulughbek, and Imam al-Bukhari were established in our republic "Our children must be stronger, more educated, wiser and, of course, happier than us!" ensured the realization of the noble idea. Today, this motto encourages our youth to become not only supporters of this noble initiative, but also active participants.

For the prosperity of our independent Uzbekistan, our head of state is opening all the doors of knowledge to citizens. This year, the "Women's register" and "Youth register" were introduced by our honorable president, and the list of low-income families, needy families, disabled families, disabled orphans and single mothers has been established.

Opportunities are being created for them to do business. Self-employment programs are being developed and business activities are being developed on a large scale.

In conclusion, innovative approaches in the educational system and comprehensive support of our youth show how high our country's attention to education and youth is. Also, rapid reforms, science and innovation must be at the forefront of building a new Uzbekistan.

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