

CERTIFICATE

of achievement

THIS CERTIFICATE IS PROUDLY PRESENTED FOR HONORABLE ACHIEVEMENT TO

Juraeva Niginakhonim

We are congratulating you for the successfully published your
research submission titled

**THEME: “IMPROVING THE MECHANISMS OF ORGANIZING MANAGEMENT
PROCESSES IN ENTERPRISES”**

in Journal “Ethiopian International Journal of Multidisciplinary Research”

Volume 11, Issue 09 .

SJIF 2019: 4.702 2020: 4.737 2021: 5.071 2022: 4.919 2023: 6.980 2024: 7,662

04.10.2024

DATA



Dr Mahendra

JOURNAL HEAD

ETHIOPIAN INTERNATIONAL JOURNAL OF MULTIDISCIPLINARY RESEARCH