

ATTENTION TO WOMEN AND GIRLS TODAY

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Abstract

Currently, the head of the country is paying great attention to women and girls, and has created many conditions for them to receive education, and even to support the entrepreneurship of women entrepreneurs who are engaged in commerce and to have their place in society. is being given. Even for the children of low-income families, there are a lot of benefits.

Keywords

Women, benefits, education, commerce, employment, President, social security, guarantor.

Enter

For the last five years, our country has been paying great attention to the issue of gender equality. Gender equality is one of the important issues that the United Nations is paying special attention to and the need for support is recognized.

The President of the Republic of Uzbekistan, Shavkat Mirziyoyev, has been focusing on women's and family problems since the first days of his work as the head of state. As a result, in the past period, a number of regulatory legal documents were adopted to ensure gender equality and improve the social living conditions of women.

The Cabinet of Ministers adopted on April 12, 2018 "Procedure for providing affordable housing to women in difficult social situations, mothers with disabilities, low-income mothers, raising their children in single-parent families and in need of improving housing conditions "On approval of the statute" is one of them. It is no exaggeration to say that this decision is essentially aimed at protecting human rights, supporting women socially and economically, and ensuring gender equality in our society in general.

In turn, the Law "On Guarantees of Equal Rights and Opportunities for Women and Men" adopted on September 2, 2019 is a legal guarantee of women's place in society. This Law was developed in accordance with the decision of the head of our state on March 7, 2019 "On measures to further strengthen guarantees of women's labor rights and support entrepreneurship."

Gender equality and gender equality, more precisely: equality between men and women is a concept that implies the achievement of equal rights between men and women in the family and society and other legal relations. According to some researchers, gender equality is the next stage of socio-sexual relations after the patriarchal system. The principle of gender equality is to study and eliminate all social barriers that prevent a person from emerging as a person, as well as to create equal social opportunities for realizing the personality of men and women in all spheres of life.

President Shavkat Mirziyoyev chaired a video selector meeting on March 1 on issues of support system for women and further strengthening of their position in society.

In the history of our nation, there were many virtuous women who gave birth to such people and inspired them to great deeds, among our great scholars and world-loving grandfathers. Even today, our women are selfless in raising children, in various fields, in their neighborhoods. In recent years, a number of laws, decrees and decisions have been adopted in order to ease their burden and ensure their rights and interests.

In 2021, 2 trillion soums of loans and subsidies were allocated to more than 200,000 projects within the framework of women's entrepreneurship programs, and 320,000 women got permanent jobs. 190,000 women were trained in the profession. More than 4,000 women were allocated funds for the initial housing payment.

2 thousand girls were admitted to higher education on the basis of a separate grant. As a result, 60 percent of students who entered higher educational institutions last year were women.

In general, since 2020, the "Women's Registry" system has been established, and socio-economic, medical, legal and psychological support has been provided to about 900 thousand women included in it.

The next urgent tasks in this regard were discussed at the meeting.

Currently, more than 630,000 women are listed in the "Women's Registry", 200,000 of them are unemployed. Cases of crime, domestic violence and harassment among women, unfortunately, still exist.

The head of our state said that the role and influence of neighborhood activists, public and intellectuals in solving these problems is not felt.

- Both our prosperous life today and our bright future depend on women. If we want our people to be satisfied with us, we must first of all create decent living conditions for our respectable mothers and sisters. If the mother agrees, the family agrees, if the family agrees, the society agrees, - said Shavkat Mirziyoyev.

This goal is defined as one of the most important directions in the development strategy of our country. In order to carry out their execution in a systematic way, in each quarter, the Presidential Decree was adopted on the establishment of the State Committee for Family and Women.

The Chairman of the Committee is also the Deputy Prime Minister and a member of the Senate. The heads of regional, district and city departments of the committee are deputy mayors.

The women's support fund and the "Women's notebook" fund are managed by this committee. The positions of deputy heads of 9,309 mahallas in our country for women and family will be transferred to the committee system, and the position of women's activist will be newly introduced in each mahalla.

- Now every neighborhood will have a system where women live with pain. "There will be a fair number of women on my table in terms of what they need, education, treatment, education of their children," said the head of our state.

It is known that women's issues were in the system of the Ministry of Neighborhood and Family Support. In connection with the formation of a separate committee, this ministry was also reorganized as the Ministry of Neighborhood and Nurani Support.

It was decided to create a new system in this area as well. In places, this task is assigned directly to the governors, the position of the deputy governor is reduced. The chairman of the neighborhood ensures the cooperation of the deputy mayor, youth leader and women's activist in his area.

The main part

Currently, the head of the country has provided a lot of opportunities and privileges for women and girls.

1. Loans of up to 33 million soums for women and girls to start a businessis separated.

Loans up to 33 million soums are granted at the annual rate of 14 percent with a grace period of up to 3 years and 6 months at the expense of the State Special Fund for the Support of Women and Girls. To do this, they must have successfully completed one of the following programs:

- Training courses based on programs approved by the Entrepreneurship Development Agency and the Higher School of Business and Entrepreneurship;
- Special training programs of "Ishga Marhamat" monocenters, vocational training centers, neighborhood vocational training centers and Women's Entrepreneurship Centers or non-state educational institutions.

2. Dismissal of women at the initiative of the employer due to the retirement ageis prohibited.

In this case, it is not possible to cancel an indefinite-term employment contract at the initiative of the employer until they reach the age of 60 or until the end of the term of the fixed-term employment contract, due to the fact that women have reached the retirement age or have the right to receive the age-related state pension.

3. Letter of recommendation for certain categories of women to enter the OTMIs given.

Women from needy families are given a letter of recommendation to participate in the competition within the framework of admission based on a state grant when entering higher education institutions. Recommendations are made based on the following criteria:

- women from low-income families;
- girls in need of social protection who are brought up in single-parent families, that is, their father or mother or both of them have died;
- women in need of social protection whose spouse has died and who are raising their minor child alone;
- women in needy families with disabled children;
- Daughters of single women raising 2 or more children, living separately from their relatives;
- women in needy families with one or both of their parents having disabilities of group I or II.

To receive a recommendation, the district (city) neighborhood and family support departments are contacted electronically.

4. Cash loans of up to 5 million soums to those included in the "Women's Register".can be given.

The following women over 30 years of age are included in the "Women's register":

- unemployed women in need of social protection;
- needy women who want to do business;
- needy women without breadwinners;
- needy women with group I and II disabilities who need social assistance and need urgent medical treatment;
- women in need of housing;
- needy women who have dependent children with disabilities.

5. A break to feed the child for working mothersis given.

Women with children under 2 years of age are given a break of at least 30 minutes each at least once every 3 hours to feed the child (except for breaks for rest and meals).

For women with two or more children under the age of 2, the duration of the break shall be at least 1 hour. Wages will not be reduced for these breaks.

At the request of a woman with a child, breaks can be added to the breaks for rest and meals or summarized, moved to the beginning or end of the working day, and the working day can be shortened accordingly.

6. State expenses of women and girls for vocational trainingwill pay.

In this case, 70 percent of the expenses incurred by women in non-governmental educational organizations for vocational and entrepreneurship studies, but the expenses of not more than 1 million soums per graduate, will be reimbursed by the state.

7. Children of single women included in the "Women's Register" are also admitted to kindergarten on the basis of a privileged listis accepted.

According to the amendments, the list of children entitled to preferential admission to preschool institutions (privileged list)updated.

Now the following contingent of children will have the right to be admitted to kindergarten with priority:

- Children of persons with disabilities of groups I and II (previously — children of persons with disabilities);
- children of large families;
- orphans or children without parental care;
- Children of single women in need of social protection included in the "Women's Register";

- children of contract servicemen and employees of internal affairs bodies (formerly - children of military servicemen and law enforcement officers);
- children of students and teachers;
- children whose brothers or sisters are among the pupils of this institution;
- recovered children who are transferred from multidisciplinary specialized preschool organizations to general type preschool organizations (previously - children who were transferred from other institutions).

8. Preferential housing for women in difficult social situations is given.

Payment of affordable housing for women in need of housing:

- 10 percent at the expense of the State Fund for Women's Support, the organization where the applicant works and other sources (as an initial contribution);
- 90 percent will be covered by preferential loans from banks.

Applications are submitted to the regional commission headed by the district governor.

9. Active and enterprising women with the badge "Reputable Woman". will be awarded.

With this badge:

- showed activity and initiative in society and state life;
- with his effective work, made a worthy contribution to the formation and strengthening of the family's well-being, motherhood and childhood protection;
- women who are doing exemplary work in bringing up a healthy and mature generation, educating them in the spirit of patriotism and independence, improving the moral and moral environment in the localities and widely promoting our national values are awarded.

10. Additional leave for women with children under 12 years of age is given.

Women who have two or more children under the age of 12 or a disabled child under the age of 16 are granted additional paid leave of not less than 3 working days each year. Also, at their request, not less than 14 calendar days of unpaid leave is granted each year.

Such leave can be added to annual leave or used separately.

11. Some women's contracts are paid by the state will be paid.

In particular, the procedure for covering the contract fees of women studying at the master's degree defined. The procedure for reimbursement of the contract sum of the women studying at the master's degree on the basis of a payment contract from the State budget has been approved. For this, applicants are required to apply to the rector of the institution where they are studying by September 15.

Also, according to the decision of the government, the payment contracts of 100 needy girls who have lost their parents or one of them, single women without a breadwinner from each region are

paid annually by the hokims. will be paid. Up to 50 women will receive free training in the first academic year.

12. Women with children under the age of 2 have a lighter job will be held.

Women with a child under 2 years of age are transferred to a lighter or less productive work until the child is 2 years old, when they cannot perform their previous work. In this case, the average monthly salary of the previous job is kept.

13. Preliminary test for employment of pregnant women, women with children under 3 years of age not applicable.

The initial trial period does not apply to the employment of the following categories of persons:

- pregnant women, women with children under the age of three;
- to persons sent to work at the expense of the minimum number of jobs specified for the enterprise;
- to graduates of secondary special, vocational educational institutions and higher educational institutions who are entering work for the first time within three years from the date of graduation from the relevant educational institution;
- in cases where an employment contract is concluded with an employee for a period of up to 6 months.

14. Equal participation of women and men in selection for leadership positions is provided.

Equal participation of women and men should be ensured in the competition for public service positions, including leadership positions.

In charge of personnel services of state bodies, the selection commissions are provided not only with information about the education and professional training of the persons participating in the competition, but also with information about the ratio of the number of women and men working in the relevant positions of the public service. obligation to do so.

15. Some women retire at the age of 53 can come out.

Women who were released from work and recognized as unemployed due to changes in technology, production and labor organization, the reduction of the volume of work that led to a change in the number of employees (staff) or the nature of work, or the termination of the enterprise, when they reach the age of 53 and he has the right to receive a pension when he has worked for at least 20 years.

16. Women with 5 years of work experience to study based on recommendation is accepted.

According to the decision of the government, women with 5 years of work experience in the specialty of a college or technical school diploma are admitted to OTM on the basis of a contract. A separate test will be held among the applicants with a recommendation letter, and only 500 of them with high scores will be able to enter the OTM.

17. Interest-free education loan for women for 7 years is given.

According to the President's decision, educational loans of 14% for 7 years will be allocated to women studying in higher and secondary special and professional education. Interest rates are covered by the fund of the Ministry of Finance. And women pay the principal debt for 7 years after graduation.

18. Subsidy for employers of women with disabilities given.

According to the President's decision, a subsidy of not less than 2 times of BHM (600,000 soums) will be allocated for employers who employ women with disabilities for 6 months.

Summary:

In short, the fact that women and girls are given such attention by our country and the head of the country is actually worthy of praise in our Uzbek nation. In addition, raising our modern youth, especially our girls, to be healthy and mature, to realize their abilities and talents, to develop them in the spirit of love and loyalty to the Motherland, national and universal values, will continue to be the focus of our state and society. will be in the center.

In short, our women, who are angels of grace in our homes and who make a worthy contribution to raising our children as well-rounded people, are actively participating in all our reforms. This, in turn, is a clear indication that constant attention and care for our respected mothers and sisters is becoming an integral part of the state policy in Uzbekistan.

The extent to which the society has progressed on the path of democratic changes is determined by its attitude towards women, its cultural and spiritual level in this regard. After all, smart, beautiful women with their care, kindness, generosity of spirit maintain the balance, purity, honesty, sincerity and justice in families and in the whole society.

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