

UDK: 373.316.14

POSITION OF SCIENTIFIC PERSONNEL IN INTERNAL AFFAIRS BODIES***Bobokulov Zafarbek Rustamovich****Chief inspector of the Institute of Higher Education MVD Republic of Uzbekistan***Abstract**

This article describes the role of personnel with scientific potential in internal affairs bodies. In the conditions of the current globalization and market economy, the cultivation of high-potential, knowledgeable, responsible, competitive personnel has become an urgent issue more than ever. A completely new stage is being taken in terms of providing internal affairs bodies with professional personnel in all aspects.

Keywords

scientific potential, professional and ethical culture, behavior, morality, education.

INTRODUCTION

Consistent reforms are being implemented in order to ensure peace and tranquility in our country. Over the past thirty years, Uzbekistan has followed the path of development that has been common for centuries. From the point of view of gradual development and chronologically, in such a short period of time, our country has taken a worthy place in the world community, and with its universal achievements, it has received international recognition several times. At the heart of every achievement is the hard work of our noble people and the results of reforms in the education system.

Today, positive changes in internal affairs bodies are the result of the reforms implemented in our country. In particular, the practical work of the employees of the internal affairs bodies to prevent crimes, maintain public order and ensure the safety of citizens, as well as to fill the internal affairs bodies with personnel with scientific potential, is fundamentally improving. As a result, the prestige and position of the internal affairs bodies among the people has increased more than ever, and their cooperation and lively communication with the population is getting stronger.

LITERATURE ANALYSIS AND METHOD

Today, as we build a new Uzbekistan based on populist and democratic principles, first of all, we should give thanks for our priceless wealth, peace and stability, and give special recognition to the work of the internal affairs officers working to strengthen it. After all, as the President noted, "If the main pillar on which the state relies is the law, then the most effective system that demonstrates its power in practice is the sphere of internal affairs, and it will be true" [1]. Undoubtedly, these recognitions serve to increase the self-sacrifice of internal affairs officers to ensure the rule of law, to increase their professionalism and potential.

Economic, socio-political changes and technological progress in modern society have a significant impact on the development of today's modern education system. Constantly changing socio-economic conditions and global changes, adapting the priority tasks of higher education to the requirements of the times and creating an alternative national education system, accordingly, has become one of the necessary tasks of the society.

In the conditions of the current globalization and market economy, the cultivation of high-potential, knowledgeable, responsible, competitive personnel has become more urgent than ever. It is no secret that highly qualified personnel play an important role in the economic, political, socio-economic development of any country.

In the new Uzbekistan, at a time when continuous reforms are being carried out, improving the activities of the internal affairs bodies is gaining a completely new meaning. In particular, significant changes are being made regarding the transformation of the internal affairs sector into a truly people-oriented structure and the introduction of new modern mechanisms. In this, first of all, gradually providing the internal affairs bodies with personnel with high scientific potential who can communicate directly with different layers of the population will increase the professionalism of the employees, as well as their targeted work, solving the problems that arise in the right place and time. and helps prevent violations early. After all, as the President noted, today "an effective system for training professional personnel for internal affairs bodies has been created" [2].

DISCUSSION

A completely new stage is being taken in terms of providing internal affairs bodies with professional personnel in all aspects. Under the conditions of the new Uzbekistan, the new internal affairs bodies have specific and urgent demands on the internal affairs officers regarding the effective implementation of reforms, which creates the ground for them to be mature, capable, patriotic and selfless. At the same time, regular professional development of each employee is being created, opportunities are being created for them to obtain scientific degrees and scientific titles by working as independent researchers in post-higher education. This, in turn, develops the moral competence of employees, increases their professionalism, and analyzes each offense not only from a professional, but also from a scientific point of view, and makes it possible to develop unique methodological suggestions and recommendations. This allows the development of the scientific potential of internal affairs officers, but also gives them a huge responsibility to regularly engage in scientific activities.

Humanity has gradually developed a need for a highly qualified specialist in every field. Therefore, the training of high-potential mature personnel has always been recognized as one of the most important and urgent tasks. For example, in the internal affairs bodies, the need for mature, professional and scientific potential personnel is increasing for the full implementation of the country's reforms and its development. This decision assigns to the heads of the internal affairs bodies the task of filling the ranks of the internal affairs with academic potential personnel with moral and professional qualities. As a result, special importance was attached to replenishing the staff of the internal affairs bodies with professional, scientific potential personnel who know their field well, who can make decisions quickly but without errors and shortcomings. As a result, regular training of employees of the internal affairs bodies was organized, which led to the attraction of employees with academic degrees and titles with scientific potential in specialized departments and the increase of qualified personnel engaged in scientific activities. In short, a unique unique system of potential personnel training was created.

RESULTS

Today, the successful operation of the internal affairs bodies not only increases the professional potential and knowledge level of the personnel, but also the formation of personnel with scientific potential, morally high, enthusiastic, polite, selfless and tolerant employees who can communicate with the people, proud of their great ancestors. serves to form.

It is an honorable duty to serve the interest of the country in its future. A patriot sees his happiness in the prosperity of his motherland. Therefore, the role of scientific potential in educating employees of internal affairs bodies with high moral culture, loyalty to national and universal values is incomparable. After all, the importance of scientific potential in the professional performance of internal affairs bodies and effective performance of their duties is incomparable.

In our country, spiritual and educational reforms are considered as one of the priorities of state policy. Many measures are being implemented in our country to further improve the spiritual and educational environment, to promote our traditions and values that have been refined for

centuries. As in all spheres, the internal affairs bodies should raise morale-educational work to a qualitatively new level among the personnel, further increase the level of knowledge of employees, employ highly moral, patriotic, devoted and selfless employees. special attention is paid to formation.

Further improvement of the system of effective organization of spiritual and educational work in internal affairs bodies and the moral and scientific potential of employees and goals such as strengthening their ideological immunity, further strengthening the sense of belonging to the fate and future of the Motherland in their minds. In order to ensure the peace of our country and the rule of law in it, a great responsibility is required from the employees of the sector. These responsible tasks can only be performed by brave, patriotic, selfless, fully capable employees who are devoted to their duty. Therefore, in this concept, among the main requirements for the employees of the internal affairs bodies, it is specially noted that they should follow the culture of behavior, listen carefully to the person who applied, show a personal example by approaching the situation objectively and conscientiously. After all, today's development requires internal affairs officers to serve selflessly in the interests of the people, peace and prosperity of the country.

CONCLUSION

To increase the sense of duty and responsibility among the employees of the internal affairs bodies, to engage in science in order to increase their scientific potential, to inculcate in their consciousness that it is an honorable duty to serve the Motherland earnestly, and to teach the professional activities seen in practice among the employees to young personnel in a skillful theoretical manner. is doing. After all, in the development strategy adopted at the initiative of the President of the Republic of Uzbekistan, Shavkat Mirziyoyev, the tasks of ensuring human rights and ensuring that every employee serves the interests of the people are defined.

List of used literature:

1. Greeting of the President of the Republic of Uzbekistan Shavkat Mirziyoev to the employees of internal affairs bodies. 24.10.2020. <https://www.khabar.uz/jamiyat/shavkat-mirziyoyev-ichki-ishlar>
2. Greetings of the President of the Republic of Uzbekistan Shavkat Mirziyoyev to the employees of internal affairs bodies. 25.10.2023. <https://president.uz/oz/lists/view/6794>