

FEATURES OF INCREASING THE ROLE OF WOMEN IN GOVERNANCE

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Annotation: The article discusses the role of women in public administration, increasing their social and political activity, ensuring their legitimate interests and employment.

Keywords: Leader. harmonious generation, state, society, governance, women, gender equality.

In today's civilized world, women are an integral part of society. Their rights are recognized on the same basis as those of men. This approach becomes even more positive in different countries when combined with the national mentality. Any country creates broad opportunities for women in realizing its goals related to its present and future. Because "woman is a housewife", "woman is a nurturer", "woman is a leader" and "woman is a builder of the future". Therefore, in Uzbekistan, the reforms carried out within the framework of the Strategy of Actions have made increasing the role of women in state and public governance an important task. Over the past period, approaches related to the protection of women have reached a new level, and the principle "respecting women is respecting the nation" has been fully reflected in every level of governance.

As mentioned, in Uzbekistan, attention is paid to increasing the social activity of women at the level of state policy. In particular, ensuring gender equality is set as a priority task at all levels of state and public administration. This implies that women's physical capabilities are not inferior to men's, but that each area should be approached not only from a male perspective, but also from a female "eye" perspective. Because the proportion of women and men in the republic is almost equal. It is logically correct that such a ratio is also reflected in governance. Based on this approach, the head of state himself has been emphasizing that increasing the proportion of women in the central branches of state power is an important issue. As a result, the proportion of women in the Legislative Chamber of the Oliy Majlis is 32 percent, and women make up about 25 percent of the members of the Senate, as well as the Jokargy Kenes of the Republic of Karakalpakstan and deputies of local councils. The share of women in management positions has reached 26 percent, and in entrepreneurship - 25 percent. This is only the share of women in the structure of representative government. In addition, the formation of female candidates for relevant positions is also part of the tasks in this direction. That is, the formation of a list of promising female personnel in the formation of reserve personnel for leadership is also a systematic mechanism for preparing them for leadership. If we pay attention to the figures in this direction, then in 2016, 3 thousand people were recruited for leadership, while in 2021 their number exceeded 15 thousand ¹. All this is a unique institutional mechanism for preparing women for leadership.

At the initiative of the Head of State, systematic work is being carried out to support socially active women and adequately reward their services to the nation. In accordance with **the Decree of the Head of State dated February 2, 2018** "On measures to radically improve activities in the field of supporting

¹ Safoev S. "Miracle of Uzbekistan": social welfare state building Action is our main goal // Yangi Uzbekistan. - 2021, December 24, issue 260.

women and strengthening the institution of the family”, The “**Respected Woman**” badge was established based on the Resolution of the Cabinet of Ministers of the Republic of Uzbekistan dated April 2, 2018 “On Measures to Establish the “Respected Woman” Badge”. According to this resolution, the “Respected Woman” badge is awarded to women who have shown activity and initiative in the life of society and the state, who have made a worthy contribution to the formation and strengthening of the family, the protection of motherhood and childhood with their effective work, as well as who are engaged in exemplary work to raise a healthy and harmonious generation, educate them in the spirit of patriotism and independence, improve the spiritual and moral environment in their localities, and widely promote our national values ². This award was given to 855 women, including housewives, who raised and raised good children in 2018, 290 in 2019, 287 in 2020, and 278 in 2021. This was also a policy that had not existed in our history ³.

In conclusion, the increasing participation of women in the process of consistent reforms, in the governance of the state and society in Uzbekistan, the high attention paid to them, is a practical expression of the strong legislative framework created to comprehensively support women. Over the past five years, the share of women in the socio-political life of the state and society in the republic has increased significantly. Women have become an integral part of the social protection system. Social assistance programs such as the "Women's Notebook" are paving the way for women to be independent and to function as active participants in society. Due to such high attention, women's activity in public life has increased, they are more motivated to obtain higher education and acquire a certain profession, and the nomination of women for responsible positions has become an objective fact.

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²Toshkaraeva M. Housewives can also be awarded the "Respectable Woman" badge // https://uza.uz/uz/posts/uy-bekalari-ham-motabar-ayol-kokrak-nishoni-bilan-taqdirlanishi-mumkin_238530

³Safoev S. “The Miracle of Uzbekistan”: Building a Social People's State is Our Main Goal // New Uzbekistan. - 2021, December 24, No. 260.