

COMPONENTS OF DEVELOPING MANAGEMENT SKILLS IN STUDENTS*Lola Kuzibayevna Narimbayeva**Associate Professor of the Department of "Methodology of Preschool and Primary Education",
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This article analyzes the structural components, motivational, and communicative elements of developing management skills in students. Mechanisms for managing managerial competence in modern education and the role of pedagogical staff are discussed.

Keywords

Management skills, competency components, student training, cognitive component, functional component, motivational component, communicative competence.

Introduction

One of the primary tasks of the modern higher education system is to develop not only professional (hard skills) but also managerial and leadership (soft skills) in students. The student period is considered the most favorable fundamental stage for mastering the art of management.

The components of developing students' management skills play a crucial role in the educational process, as they form the basis for effective leadership impact.

1. Communicative Competence

The foundation of management is effective communication. This component includes:

Clear articulation of thoughts: Effectively conveying ideas to the team.

Active listening: Respecting and analyzing the opinions of others.

Negotiation: Constructively resolving conflict situations.

2. Strategic Planning and Time Management

A successful manager must be able to allocate time and resources correctly. Developing this component in students involves:

Prioritization (Eisenhower Matrix): Distinguishing between important and urgent tasks.

Goal setting (SMART system): Analyzing the specificity and achievability of goals.

3. Emotional Intelligence

Management is not just about giving orders; it is about working with people. The emotional intelligence component consists of:

Self-awareness: The ability to manage one's own emotions.

Empathy: Understanding the state of team members and motivating them.

Resilience (Stress resistance): Maintaining composure and making decisions in complex situations.

4. Decision Making and Responsibility

The most vital component of managerial skills is assessing risks and taking responsibility for the results. In this process, the student:

Analyzes the problem.

Considers alternative options.

Selects the most optimal solution and initiates its implementation.

5. Teamwork and Delegation

A good leader does not do everything themselves but distributes tasks correctly. This skill is formed in students through:

Creating an environment of trust.

Task distribution: Assigning tasks based on the strengths of team members.

Conclusion

Developing management skills in students requires a comprehensive approach. This is achieved not only through theoretical lessons but also through student councils, team projects, and practical seminars. A specialist with management skills will have the opportunity to achieve high results in any field in the future.

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